



**seminars**

## Positively Reducing Conflict

Seminar Length: 4 hours\*

Participant Numbers: 10 min, 25 max\*

Participants: any level within the organization\*

\* recommended

Our seminars are all *modular* by design – meaning that they are highly customizable to suit your exact needs. We partner closely with you to ensure we completely understand your desired outcomes. We invest the time to ensure we understand your organization and tailor the pre-work, seminar, and post work to get you the results you want.

Successful organizations know that negative conflict within an organization creates morale problems, slowdowns in work and employee dissatisfaction. Often conflict in the workplace arises as a result of differences in personalities and approaches to solving problems and accomplishing goals.

In this professional development program, employees will gain a deeper understanding of themselves through the use of the Myers-Briggs Type Indicator (MBTI). This tool will help them become more aware of their own personality traits and preferences and enable them to more easily view the traits and preferences of others they work with and for. Mutual understanding, along with the development of empathy for one another, is absolutely key to harmony in today's highly pressured and diverse workplace.

Everyone is needed — analytical thinkers, creative thinkers, people who hone in on the details and people who stand back to see the big picture. When different types of people truly comprehend that their differences need not lead to conflict... the workplace yields more flexibility and better synergy.

### Additional requirements that accompany this seminar

#### **Myers-Briggs Type Indicator (MBTI) assessment ••**

This assessment helps individuals understand how their MBTI type Preferences influences their approach and response to conflict providing Participants with a framework to deal with situations more effectively.

### Fees

Facilitation Fees	Participant Guides	Travel Expenses
\$3,150 per Half Day	\$40 per person (or we can send you the electronic PDF at no cost) \$105 per person**	Agreed in advance and charged additionally

### Additional Option - Survey Pack

It's vitally important to measure the effectiveness of every dollar you invest in training and development today. To help you, we offer a *Survey Pack* that consists of three parts: (1) an online pre-survey, (2) an evaluation at the end of the seminar, and (3) an online post-survey that is completed twelve weeks after the seminar.

We will provide a comprehensive electronic summary showing the full picture of the results gained from your investment. Our fee for the *Survey Pack* is \$400.

### Our Promise



**#1 Best Content** - We commit to always providing you access to the **BEST CONTENT** available.

**#2 Best Person** - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organization culture.

**#3 Best Results** - We promise you **BEST RESULTS** within your organization as an end product of our training & development work with you.

### Other Seminars available

Art of Execution • Business Financial Intelligence • Charting the Course • Customer Centered Service • Emotional Intelligence (EQ) for Managers  
Leading Others • Personal and Interpersonal Effectiveness • Presentation and Facilitation Skills  
Team Excellence • Time Management • Work/Life Balance and Goal Setting

### We also offer

